

### **4.3 Duties of Participating Hospitals to CORE System**

- 4.3.1** The Hospital shall employ or contract with such staff as the Hospital determines s needed for the CORE program, and shall pay the compensation, benefits, costs and expenses associated therewith. Notwithstanding that appropriate staff shall be granted faculty appointment to OU-COM, all staff covered herein shall be selected by the Hospital and shall report and be responsible to the Chief Executive Officer of the Hospital in the performance of their duties. OU-COM may make recommendations as to the hiring of the Director of Medical Education (DME) and Residency Program Directors. The Hospital shall be solely responsible for determining compensation and benefits and for paying all costs associated with the staff described in Section 2.A. and B. of this Agreement.
- 4.3.2** The Hospital shall make available an individual designated as Site Coordinator for Distance Learning Technology and shall make available reasonable technical equipment for Distance Learning Technology as described in Schedule A, of the CORE Hospital Participation Agreement.
- 4.3.3** The Hospital shall compensate OU-COM as the fiscal agent for post-doctoral administrative functions and academic programming.
- 4.3.4** The Hospital shall comply with the applicable training requirements set forth by the AOA, AOA Specialty Colleges, and AACOM.
- 4.3.5** The Hospital is a “Covered Entity” as that term is defined in the implementing regulations (45CFR 160.103) of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). OU-COM as a CORE partner considers itself a “Business Associate” of the hospitals as defined and interpreted in the HIPAA implementing regulations Pursuant to the Privacy and Security Rules, all Business Associates of Covered Entities must agree in writing to certain mandatory provisions regarding the use and disclosure of Protected Health Information (PHI). Therefore, the hospital shall issue to OU-COM a Business Associate Agreement by July 1 for signature as an addendum to it’s CORE Hospital Participation Agreement.
- 4.3.6** The Hospital shall have on file at OU-COM a signed Declaration of Material Assistance (DMA) form that must be completed annually by each entity having business and funding contacts with a State (Ohio) institution. This is necessary to comply fully with Ohio’s homeland security and anti terrorism legislation (Ohio Revised Code Section 2909.33).